

RECORD OF ORDINANCES

Ordinance No. 2026-O-4 Passed January 20, 2026
YEAR

VILLAGE COUNCIL OF GREENWICH, OHIO
ORDINANCE NO. 2026-O-4

COMPENSATION
Officers, Clerks and Employees
ORC 731.13

2026

AN ORDINANCE FIXING THE COMPENSATION OF ALL OFFICERS, CLERKS, AND EMPLOYEES OF THE VILLAGE FOR THE CALENDAR YEAR AND REPEALING ANY AND ALL PREVIOUS LEGISLATION INCONSISTENT HERewith AND DECLARING AN EMERGENCY

WHEREAS, Section 731.10 of the Ohio Revised Code provides for village employees in part:

*ORC Section 731.10 | President pro tempore of the legislative authority – employees

The legislative authority may provide such employees for the village as it determines, and such employees may be removed at any regular meeting by a majority of the members elected to such legislative authority.

WHEREAS, Section 731.13 of the Ohio Revised Code requires Council fix compensation and reads in part:

ORC Section 731.13 | Compensation and bonds of village officers, clerks and employees.

The legislative authority of a village shall fix the compensation and bonds of all officers, clerks, and employees of the village except as otherwise provided by law.

WHEREAS, no political subdivision shall establish a minimum wage rate different from the wage rate required under this section. See ORC Section 4111.02; and

WHEREAS, to maintain the efficient fiscal operations, Village Council deems it necessary to adjust the fixed compensation of officers, clerks, and employees from time to time; and

WHEREAS, compensation was previously fixed in Ord No.: 2016-03 and 2024-O-28; and

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF GREENWICH, STATE OF OHIO: (ORC 731.18)

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SECTION 1. FIXING COMPENSATION - POSITIONS. That Village Council hereby fixes the compensation RANGES for each position for 2026 as follows:

<u>POSITION DESCRIPTION</u>	<u>FROM:</u>	<u>NOT TO EXCEED:</u>
Village Administrator	\$	\$
Fiscal Officer	\$23	\$23
<u>INCOME TAX</u>		
Tax Administrator	Currently assigned to Fiscal Officer	
<u>ZONING</u>		
Zoning Inspector	\$5,000.00 per year	\$5,000.00 per year
<u>UTILITIES</u>		
Operator of Record	Currently under Contract [1099] See Res No.: 2025-R-26	
Electric Lineman - Full Time	\$	\$28.00
Utility Worker – Full Time	\$19.00	\$25.00
Utility Clerk	\$21	\$21
<u>POLICE DEPARTMENT</u>		
Chief of Police / Village Marshal	\$	\$
Lieutenant	\$	\$
Police Officer – Full Time	\$	\$
Police Officer – Part Time	\$	\$
Auxiliary Police Unit	Unpaid (ORC 737.161 – Greenwich Code 242.06)	Unpaid
<u>CEMETERY</u>		
Cemetery Sexton (W-2)	\$2000.00 per year	\$2000.00 per year
<u>LEGAL</u>		
Village Prosecutor (W-2)	\$2,500.00 per month	\$2,500.00 per month
Village Solicitor (W-2 Retainer)	\$950.00 per month	\$950.00 per month
Civil hourly fees billed separately by Agreement – 1099		
<u>CUSTODIAL</u>		
Custodian	\$11.00 per hour	\$11.00 per hour
<u>SEASONAL</u>		
Seasonal Labor	\$11.00 per hour	\$11.00 per hour

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SECTION 2. FIXING COMPENSATION - OFFICERS, CLERKS, AND EMPLOYEES. That Village Council hereby fixes the compensation of the specific Village officers, clerks, and employees as follows:

NAME	POSITION	2025	2026
Shawn K. Neel	Village Administrator	\$31.25 per hour	<u>\$31.25</u> per hour <i>See Ord 2025-0-25</i>
Karley M. Binger	Fiscal Officer	\$22.00 per hour <i>Includes Tax Admin.</i>	<u>\$23.00</u> per hour <i>Includes Tax Admin.</i>
<u>INCOME TAX</u>			
Karley M. Binger	Tax Administrator	<i>See Fiscal</i>	<i>See Fiscal</i>
<u>ZONING</u>			
Michael J. Krugman	Zoning Officer	<i>\$ Included in Utility Worker</i>	<u>\$5,000.00</u> per year
<u>UTILITIES</u>			
	Electric Lineman	\$	<u>\$28.00</u> per hour
Michael J. Krugman	Utility Worker /	\$23.00 per hour <i>Included Zoning Officer</i>	<u>\$21.00</u> per hour
Harold D. Smith	Utility Worker	\$20.00 per hour	<u>\$21.00</u> per hour
Christopher J. Reed	Utility Worker	\$17.75 per hour	<u>\$19.00</u> per hour
Kaden M. Saunders	Utility Worker	\$18.75 per hour	<u>\$19.00</u> per hour
Charlene M. Creveling	Utility Clerk	\$20.00 per hour	<u>\$21.00</u> per hour
<u>POLICE DEPARTMENT</u>			
Patrick J. Fox	Chief / Village Marshal	\$28.00 per hour	<u>\$30.00</u> per hour
Paul W. Zehner	Lieutenant	\$22.00 per hour	<u>\$24.00</u> per hour
Jason E. Bush	Police Officer	\$20.00 per hour	<u>\$22.00</u> per hour
Kyle S. Sheehan	Police Officer	\$20.00 per hour	<u>\$22.00</u> per hour
Joseph A. Butler	Police Officer – Part Time	\$18.00 per hour	<u>\$18.74</u> per hour
Kyle K. Eith	Police Officer – Part Time	\$18.00 per hour	<u>\$18.74</u> per hour
Caleb C. Painter	Police Officer – Part Time	\$18.00 per hour	<u>\$18.74</u> per hour
Jeffrey S. Brown	Police Officer – Part Time	\$18.00 per hour	<u>\$18.74</u> per hour
Christian J. Malicki	Police Officer – Part Time	\$18.00 per hour	<u>\$18.74</u> per hour
Nicholas J. Staltaro	Police Officer – Part Time	\$18.00 per hour	<u>\$18.74</u> per hour
<u>CEMETERY</u>			
Randy E. Wilson	Cemetery Sexton -	\$2,000.00 annually	<u>\$2,000.00</u> annually
<u>LEGAL</u>			
G. Steven Palmer	Village Prosecutor	\$2,500.00 monthly	<u>\$2,500.00</u> monthly
G. Steven Palmer	Village Solicitor – Civil Retainer	\$ 950.00 monthly	\$ <u>950.00</u> monthly
<u>CUSTODIAL</u>			
Debbra L. Porter	Custodian - Part Time	\$10.70 per hour	<u>\$11.00</u> per hour

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SEASONAL

T.B.D.

Seasonal – Part Time

\$10.70 per hour

\$11.00 per hour

SECTION 3. SOURCE FUNDS. That the Fiscal Officer shall pay the compensation fixed herein from the following funds:

Village Administrator base wage, miscellaneous pay and other benefits shall be paid from the following funds:

Street	20%
Water	20%
Sewer	20%
Electric	40%

Fiscal Officer base wage, miscellaneous pay and other benefits shall be paid from the following funds:

General	20%
Water	20%
Sewer	20%
Electric	20%
Income Tax	20%

Tax Administrator base wage, miscellaneous pay and other benefits shall be paid from the following funds:

Income Tax	100%
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Electric Lineman base wage, miscellaneous pay and other benefits shall be paid from the following funds:

Electric	100%
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Utility Worker base wage, miscellaneous pay and other benefits shall be paid from the following funds:

Street	25%
Water	25%
Sewer	25%
Electric	25%

Utility Clerk base wage, miscellaneous pay and other benefits shall be paid from the following funds:

Street	25%
Water	25%
Sewer	25%
Electric	25%

Cemetery Sexton base wage, miscellaneous pay and other benefits shall be paid from the following funds:

Cemetery Fund	100%
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SECTION 4. UNIFORM ALLOWANCE - POLICE. That the Police Officers shall be provided a Uniform Allowance as follows:

Full-time Police Uniform Allowance: Up to \$750.00 per year. Receipts required.

Part-time Police Uniform Allowance: Up to \$250.00 per year. Receipts required.

SECTION 5. CLOTHING ALLOWANCE - UTILITIES. That the Utility Workers shall receive a Uniform Allowance as follows:

Utility Worker Clothing Allowance: Up to \$600.00 per year. Receipts required.

SECTION 6. HEALTH CARE COST. That every full-time employee shall contribute 3.5% of gross compensation to health care costs.

SECTION 7. REPEAL. That this Ordinance hereby repeals, rescinds, and replaces any and all previous legislation inconsistent herewith.

SECTION 8. EFFECT. That this Ordinance shall take effect as of the first regular pay period beginning on January 01, 2026.

SECTION 9. SEVERABILITY. That this Ordinance and the various parts, sentences, paragraphs, sections, and clauses thereof are hereby declared to be severable. Should any part, sentence, paragraph, section, or clause be declared unconstitutional, null, or void by a court of competent jurisdiction, such declaration shall not have any effect on the validity of the remaining parts, sentences, paragraphs, sections, and clauses of this Ordinance.

SECTION 10. EFFECT. That this legislation shall take effect RETROACTIVELY on: 01/01/2026

SECTION 11. RETROACTIVE. That Village Council expressly intends this legislation to operate retrospectively pursuant to Section 1.48 of the Ohio Revised Code. Council further finds that the retroactive application does not take away or impair vested rights acquired under current existing laws, nor does it create new obligations, nor imposes a new duty, nor attaches a new disability, in respect to transactions or considerations already passed and adopted.

SECTION 12. DECLARATION OF EMERGENCY FOR IMMEDIATE EFFECT. That by two-thirds vote of all the members elected to the legislative authority, this legislation is hereby declared to be an emergency measure pursuant to ORC 731.30, being necessary for the immediate preservation of the public peace, health, or safety of the municipal corporation and shall go into immediate effect for the following reason(s):

To take effect on January 01, 2026 – RETROACTIVELY

SECTION 13. PUBLIC MEETING. That it is found and determined that all formal action of this public body concerning or relating to the passage of this legislation were adopted in a public meeting open to the public at all times, and that all deliberations of the public body and any of its committees that resulted in such formal action, were in public meetings open to the public, in compliance with all legal requirements including all lawful ordinances and any applicable provisions of section 121.22 of the Ohio Revised Code.

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WHEREFORE, this legislation shall be in full force and effect from and after the earliest period allowed by law.

PASSED AND ADOPTED on this 20th day of January, 2026.

ATTESTATION (ORC 731.20)

We hereby attest and affirm that the foregoing legislation received the necessary affirmative roll call votes required for passage by ORC 731.17.

[Signature]
MAYOR

[Signature]
FISCAL OFFICER

LEGISLATION READINGS (ORC 731.17(A))

- (1) Each ordinance and resolution shall be read by title only, provided the legislative authority may require any reading to be in full by a majority vote of its members.
(2) Each ordinance or resolution shall be read on three different days, provided the legislative authority may dispense with this rule by a vote of at least three-fourths of its members.

First Reading: dispensed Second Reading: dispensed Third Reading: 01/20/26

ROLL CALL VOTE (ORC 731.17(A)(3))

The vote on the passage was taken by yeas and nays and entered upon the journal. Each ordinance or resolution shall be passed, except as otherwise provided by law, by a vote of at least a majority of all the members of the legislative authority. Yeas, nays, abstentions, excused or absent votes were recorded as follows:

yea
Randy Wilson

yea
Lynne Phillips

yea
Jason Hunter

yea
Dorene Beverly

yea
Larry Risner

yea
Randy Stephens

PREPARED BY AND APPROVED AS TO LEGAL FORM [See also ORC 731.21(B)]:

[Signature]
VILLAGE SOLICITOR, Steve Palmer

CERTIFICATE OF PUBLICATION (ORC 731.21 and 731.22)

Pursuant to ORC 731.21(A)(3), I hereby certify that a succinct summary of the above legislation was/will be published using the following method: **ON THE WEBSITE AND SOCIAL MEDIA ACCOUNT OF THE MUNICIPAL CORPORATION**

The succinct summary was reviewed by the village solicitor as required by ORC 731.21(B). Publication was/will be made at least once a week for two consecutive weeks as required by ORC 731.22.

[Signature]
FISCAL OFFICER