

# RECORD OF ORDINANCES

Ordinance No. 2025-0-10

Passed May 6, 2025  
YEAR

VILLAGE COUNCIL OF GREENWICH, OHIO  
ORDINANCE NO.: 2025-O-10

HOLIDAYS

*Greenwich Codified Municipal Code of Ordinances  
Section 252.04*

AN ORDINANCE AMENDING SECTION 252.04 OF THE GREENWICH CODIFIED  
MUNICIPAL CODE REGARDING HOLIDAYS AND UPDATING THE VILLAGE  
PERSONNEL POLICIES

WHEREAS, the Utility Clerk and Fiscal Officer have requested Council add additional holidays for full time employees; and

WHEREAS, Section 252.04 of the Greenwich Codified Municipal Code of Ordinances provides for holidays and reads:

*CODIFIED ORDINANCES OF GREENWICH, OHIO  
CHAPTER 252  
Employees Generally*

*252.04 HOLIDAYS*

*(a) Full-time employees of the Village shall be provided with eight paid holidays per year. These holidays shall be: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Thanksgiving Day and Christmas Day.  
(Ord. 670. Passed 3-18-80; Ord. 965. Passed 10-5-04.)*

*(b) Retired employees of the Village reemployed by the Village shall not receive compensation for holidays.  
(Ord. 2009-11. Passed 12-1-09.)*

WHEREAS, Holidays are also provided in Section 3.09, page 22 of the PERSONNEL POLICIES AND PROCEDURES FOR THE VILLAGE OF and reads in part:

*PERSONNEL POLICIES AND PROCEDURES FOR THE VILLAGE OF GREENWICH  
SECTION 3: HOURS, COMPENSATION AND BENEFITS*

*SECTION 3.09: HOLIDAYS*

*\*\*\**

*B. Holidays shall be celebrated as set forth above, unless otherwise designated by village ordinance.  
[Referenced 3.09(A)]*

*\*\*\**

*(pg. 22)*

WHEREAS, on January 17, 2025, the President of Council; reported the following:

*"The Utility Clerk and the Fiscal Officer would respectfully like to add:*

*Martin Luther King Jr Day, Veterans Day, 1/2 day Christmas Eve, and 1/2 day New Year's Eve totaling three additional days. This would make the total paid holidays eleven days instead of eight."*

WHEREAS, Title 5, Section 6103(a) of the United States Code currently recognizes the following federal holidays for 2025 [5 USC 6103(A)]:

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Title 5. Government Organization and Employees

5 U.S.C. § 6103 - Holidays

(a) The following are legal public holidays:

New Year's Day, January 1.  
Birthday of Martin Luther King, Jr., the third Monday in January.  
Washington's Birthday, the third Monday in February.  
Memorial Day, the last Monday in May.  
Juneteenth National Independence Day, June 19.  
Independence Day, July 4.  
Labor Day, the first Monday in September.  
Columbus Day, the second Monday in October.  
Veterans Day, November 11.  
Thanksgiving Day, the fourth Thursday in November.  
Christmas Day, December 25.

WHEREAS, Section 124.19(A) of the Ohio Revised code designates State holidays and reads in part as follows [ORC 124.19(a)]:

ORC Section 124.19 | State holidays.

(A) State holidays shall be the first day of January, the third Monday in January, the third Monday in February, the day designated in the "Act of June 28, 1968," 82 Stat. 250, 5 U.S.C. 6103, as amended, for the commemoration of Memorial day, the nineteenth day of June, the fourth day of July, the first Monday in September, the second Monday in October, the eleventh day of November, the fourth Thursday in November, the twenty-fifth day of December, and any day appointed and recommended by the governor of this state or the president of the United States. Employees shall be paid for these holidays as specified in section 124.18 of the Revised Code.

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NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF GREENWICH, STATE OF OHIO: (ORC 731.18)

SECTION 1. That Section 252.04 of the Codified Municipal Code shall hereby be amended as follows:

252.04 HOLIDAYS.

(a) Full-time employees of the Village shall be provided with the following eight paid holidays each per year. ~~These holidays shall be:~~ Martin Luther King's Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and, Christmas Eve afternoon ½ day, Christmas Day, AND, New Years Eve afternoon ½ day.

(Ord. 670. Passed 3-18-80; Ord. 965. Passed 10-5-04.)

(b) Retired employees of the Village reemployed by the Village shall not receive compensation for holidays.

(Ord. 2009-11. Passed 12-1-09.)

SECTION 2. AMENDMENTS. That any amendments herein are indicated with additions appearing in bold and underline and deletions appearing in ~~bold and strikethrough~~.

SECTION 3. PERSONNEL POLICY. That the Fiscal Officer is hereby instructed and directed to cause the update of the PERSONNEL POLICIES AND PROCEDURES FOR THE VILLAGE OF GREENWICH, Section 3.09, with the Holidays adopted herein.

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**SECTION 4. CODIFICATION.** That the Fiscal Officer is hereby instructed and directed to submit the amendments herein to the codification service for the Village.

**SECTION 5. PUBLIC MEETING.** It is found and determined that all formal action of this public body concerning or relating to the passage of this legislation were adopted in a public meeting open to the public at all times, and that all deliberations of the public body and any of its committees that resulted in such formal action, were in public meetings open to the public, in compliance with all legal requirements including all lawful ordinances and any applicable provisions of Section 121.22 of the Ohio Revised Code.

WHEREFORE, this legislation shall be in full force and effect from and after the earliest period allowed by law.

PASSED AND ADOPTED on this 6 day of May, 2024.

### ATTESTATION (RC 731.20)

We hereby attest and affirm that the foregoing legislation received the necessary affirmative roll call votes required for passage by ORC 731.17.

James DeWard  
MAYOR

Karley M. Bony  
FISCAL OFFICER

### LEGISLATION READINGS ORC 731.17(A)

- (1) Each ordinance and resolution shall be read by title only, provided the legislative authority may require any reading to be in full by a majority vote of its members.  
(2) Each ordinance or resolution shall be read on three different days, provided the legislative authority may dispense with this rule by a vote of at least three-fourths of its members.

First Reading: 04/01/25 Second Reading: 04/15/25 Third Reading: 05/06/25

### ROLL CALL VOTE ORC 731.17(A)(3)

The vote on the passage was taken by yeas and nays and entered upon the journal. Each ordinance or resolution shall be passed, except as otherwise provided by law, by a vote of at least a majority of all the members of the legislative authority. Yeas, nays, abstentions, excused or absent votes were recorded as follows:

yea  
Mike King

yea  
Randy Wilson

yea  
Lynne Phillips

yea  
Jason Hunter

yea  
Regina Lueck

absent  
Dorene Beverly

PREPARED BY AND APPROVED AS TO FORM [See also ORC 731.21(B)]:

Steve Palmer  
VILLAGE SOLICITOR, Steve Palmer

### CERTIFICATE OF PUBLICATION ORC 731.21 and 731.22

Pursuant to ORC 731.21(A)(3), I hereby certify that a succinct summary of the above legislation was/will be published using the following method: **ON THE WEBSITE AND SOCIAL MEDIA ACCOUNT OF THE MUNICIPAL CORPORATION**  
The succinct summary was reviewed by the village solicitor as required by ORC 731.21(B). Publication was/will be made at least once a week for two consecutive weeks as required by ORC 731.22.

Karley M. Bony  
FISCAL OFFICER

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