Ordinance No. <u>2024 · 0 · 29</u>

Passed Jecember 30, 2024

VILLAGE COUNCIL OF GREENWICH, OHIO ORDINANCE NO.: 2024-0-29

AN ORDINANCE AMENDING SECTION 252.09 OF THE GREENWICH CODIFIED MUNICIPAL CODE REGARDING PROBATIONARY PERIOD AND PROBATIONARY COMPENSATION AND DECLARING AN EMERGENCY

WHEREAS, Section 252.02 of the Greenwich Codified Municipal Code of Ordinances provides for a probationary period for all new full-time employees and reads:

252.05 PROBATIONARY PERIOD.

(a) All new full-time employees shall work a twelve-month probationary period at the beginning wage level and will receive a fifty cent (\$0.50) per hour increase at the end of the first six months. At the end of the twelve-month probationary period, the wage will be increased to the rate currently in effect for that particular position.

(Ord. 887. Passed 8-5-97.)

(b) Retired employees of the Village reemployed by the Village shall be exempt from a twelve-month probationary period, wage shall be determined by Council. (Ord. 2009-11. Passed 12-1-09.)

WHEREAS, the Mayor recommends the amendments herein regarding probationary compensation.

NOW THEREFORE, BE IT <u>ORDAINED</u> BY THE COUNCIL OF THE VILLAGE OF GREENWICH, STATE OF OHIO: (RC 731.18)

SECTION 1. That Section 252.05 of the Codified Municipal Code shall hereby be amended as follows:

252.05 PROBATIONARY PERIOD.

- (a) All new full-time employees shall work a twelve-month probationary period at the beginning wage level and will receive a fifty cent (\$0.50) per hour increase at the end of the first six months. At the end of the twelve-month probationary period, the wage will be increased to the rate currently in effect for that particular position.

 (Ord. 887. Passed 8-5-97.)
- (b) Retired employees of the Village reemployed by the Village shall be exempt from a twelve-month probationary period, wage shall be determined by Council. (Ord. 2009-11. Passed 12-1-09.)

SECTION 2. AMENDMENTS. That any amendments herein are indicated with additions appearing in **bold and underline** and deletions appearing in **bold and strikethrough**.

<u>SECTION 3. EFFECTIVE DATE.</u> That the amendments contained herein shall be effective: *Retroactively to October 01.2024.*

SECTION 4. RETROACTIVE. That Village Council expressly intends this legislation to operate retrospectively pursuant to Section 1.48 of the Ohio Revised Code. Council further finds that the retroactive application does not takes away or impair vested rights acquired under current existing laws, nor does it create new obligations, nor imposes a new duty, nor attaches a new disability, in respect to transactions or considerations already passed and adopted.

SECTION 5. CODIFICATION. That the Fiscal Officer/Council Clerk is hereby directed to submit Page 1 of 3

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	the amendments herein to the codification	service for the Villag	ge.			
	SECTION 6. DISPENSE WITH THREE READINGS. That the legislative authority, upon a vote of at least three-fourths of its members, hereby dispenses with the rule requiring each ordinance or resolution shall be read on three different days. [R.C. 705.15 and 731.17(A)(2)] SECTION 7. DECLARATION OF EMERGENCY FOR IMMEDIATE EFFECT. That by two-third vote of all the members elected to the legislative authority, this legislation is hereby declared to be a emergency measure pursuant to RC 731.30, being necessary for the immediate preservation of the public peach health, or safety of the municipal corporation and shall go into immediate effect for the following reason(s):					
	To achieve retroactive a	pplication				
	SECTION 8. <u>PUBLIC MEETING</u> . It is found and determined that all formal action of this publody concerning or relating to the passage of this legislation were adopted in a public meeting open to public at all times, and that all deliberations of the public body and any of its committees that resulted in su formal action, were in public meetings open to the public, in compliance with all legal requirements include all lawful ordinances and any applicable provisions of Section 121.22 of the Ohio Revised Code.					
	WHEREFORE, this legislation shall be in law.	n full force and effect	from and after the earlies	t period allowed by		
	PASSED AND ADOPTED on this 30	day of lec	ember	, 20 <u>24</u> .		
		ATTESTATION	_			
	We hereby attest and affirm that the fore required for passage by R.C. 731.17.		eived the necessary affirm	ative roll call votes		
		LEGISLATION READIN				
	Each ordinance and resolution shall be read by title only, provided Each ordinance or resolution shall be read on three different days,	provided the legislative authority m	ay dispense with this rule by a vote of at leas	t three-fourths of its members.		
	First Reading: 12,3.2024	Second Reading: 12.17.20	Third Reading: 12-30	707A		
	The vote on the passage was taken by yeas and nays and entered upon least a majority of all the members of the legislative authority. Yeas, it			provided by law, by a vote of at		
	Mike King	Randy Wilson	Lynne Phill	ips		
	Jason Hunter	Regina Lueck	Dorene Bev	verly		
	PREPARED BY AND APPROVED AS TO FORM	[See also RC 731.21(B)]:				
	`\$4	ERTIFICATE OF PUBLIC	ATION			

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ORC 731.21 and 731.22

Pursuant to ORC 731.21(A)(3), I hereby certify that a succinct summary of the above legislation was/will be published using the following method: ON THE WEBSITE AND SOCIAL MEDIA ACCOUNT OF THE MUNICIPAL CORPORATION

The succinct summary was reviewed by the village solicitor as required by ORC 731.21(B). Publication was/will be made at least once a week for two consecutive weeks as required by ORC 731.22.

FISCAL OFFICER

 		
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