

RECORD OF ORDINANCES

Ordinance No. 2024-0-28

Passed December 17, 2024
YEAR

VILLAGE COUNCIL OF GREENWICH, OHIO
ORDINANCE NO. 2024-O-28

COMPENSATION
Officers, Clerks and Employees
ORC 731.13

2025

AN ORDINANCE FIXING THE COMPENSATION OF ALL OFFICERS, CLERKS, AND EMPLOYEES OF THE VILLAGE FOR THE CALENDAR YEAR AND REPEALING ANY AND ALL PREVIOUS LEGISLATION INCONSISTENT HEREWITH

WHEREAS, Section 731.10 of the Ohio Revised Code provides for village employees in part:

ORC Section 731.10 | President pro tempore of the legislative authority – employees

The legislative authority may provide such employees for the village as it determines, and such employees may be removed at any regular meeting by a majority of the members elected to such legislative authority.

WHEREAS, Section 731.13 of the Ohio Revised Code requires Council fix compensation and reads in part:

ORC Section 731.13 | Compensation and bonds of village officers, clerks and employees.
The legislative authority of a village shall fix the compensation and bonds of all officers, clerks, and employees of the village except as otherwise provided by law.

WHEREAS, no political subdivision shall establish a minimum wage rate different from the wage rate required under this section. *See ORC Section 4111.02*; and

WHEREAS, to maintain the efficient fiscal operations, Village Council deems it necessary to adjust the fixed compensation of officers, clerks, and employees from time to time; and

WHEREAS, compensation was previously fixed in Ord No.: 2016-03 and subsequently amended.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF GREENWICH, STATE OF OHIO: *(RC 731.18)*

SECTION 1. FIXING COMPENSATION. That Village Council hereby fixes the compensation of officers, clerks, and employees for 2025 as follows:

A. VILLAGE ADMINISTRATOR

\$30.00 per hour (Includes Operator of Record and any other licensing)

Village Administrator base wage, miscellaneous pay and other benefits shall be paid from the following funds:

| | |
|----------|-----|
| Street | 20% |
| Water | 20% |
| Sewer | 20% |
| Electric | 40% |

B. FISCAL OFFICER

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\$22.00 per hour (Includes Tax Administrator)

Fiscal Officer base wage, miscellaneous pay and other benefits shall be paid from the following funds:

| | |
|-----------------|------------|
| <i>General</i> | <i>20%</i> |
| <i>Water</i> | <i>20%</i> |
| <i>Sewer</i> | <i>20%</i> |
| <i>Electric</i> | <i>20%</i> |
| <i>Income</i> | <i>20%</i> |

C. INCOME TAX DEPARTMENT – TAX ADMINISTRATOR

Paid as Fiscal Officer

D. POLICE DEPARTMENT - CHIEF OF POLICE

\$28.00 per hour

E. POLICE DEPARTMENT – LIEUTENANT

\$22.00 per hour

F. POLICE DEPARTMENT - POLICE OFFICER – FULL TIME

\$20.00 per hour

G. POLICE DEPARTMENT - POLICE OFFICER – PART TIME

\$18.00 per hour

H. UTILITY DEPARTMENT - OPERATOR OF RECORD

Water Treatment Class I Certification

See Village Administrator

Wastewater Treatment Class I Certification

See Village Administrator

I. UTILITY DEPARTMENT – ELECTRIC LINEMAN - FULL TIME

Electric Lineman:

\$28.00 per hour

Electric Lineman Trainee.

Upon the completion of Merchant Lineman or similar electric lineman training courses recognized by AMP-Ohio and/or Ohio Rural Electrical Cooperatives, Inc. (OREC) or equivalent correspondence course then trainee shall be compensated as provided below:

| | |
|--|-------------------------|
| <i>Trainee IV, Merchant Lineman Level IV, Line Worker Basic IV:</i> | <i>\$25.00 per hour</i> |
| <i>Trainee III, Merchant Lineman Level III, Line Worker Basic III:</i> | <i>\$22.00 per hour</i> |
| <i>Trainee II, Merchant Lineman Level II, Line Worker Basic II:</i> | <i>\$21.00 per hour</i> |
| <i>Trainee I, Merchant Lineman Level I, Line Worker Basic I:</i> | <i>\$20.00 per hour</i> |

Each of the earned training levels shall be verified in writing by the Village

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Administrator with a copy to be placed in the Employee's Employment/Personnel File.

Electric Lineman base wage, miscellaneous pay and other benefits shall be paid from the following funds:

Electric 100%

J. UTILITY DEPARTMENT – UTILITY WORKER – FULL TIME

| | |
|---------------------------|-------------------------|
| <u>Utility Worker VI</u> | <u>\$23.00 per hour</u> |
| <u>Utility Worker V</u> | <u>\$21.25 per hour</u> |
| <u>Utility Worker IV</u> | <u>\$20.00 per hour</u> |
| <u>Utility Worker III</u> | <u>\$18.75 per hour</u> |
| <u>Utility Worker II</u> | <u>\$17.75 per hour</u> |
| <u>Utility Worker I</u> | <u>\$16.75 per hour</u> |

Advancement/Step Increase shall only be given/assigned by approval of a majority vote of all members of Council

Utility Worker base wage, miscellaneous pay and other benefits shall be paid from the following funds:

*Street 25%
Water 25%
Sewer 25%
Electric 25%*

K. UTILITY DEPARTMENT – UTILITY CLERK

\$20.00 per hour

Utility Clerk base wage, miscellaneous pay and other benefits shall be paid from the following funds:

*Street 25%
Water 25%
Sewer 25%
Electric 25%*

L. ZONING INSPECTOR

\$23.00 per hour (See Utility Worker)

M. CUSTODIAN (W-2)

\$10.45 per hour

N. SEASONAL LABOR (W-2)

\$10.50 per hour

O. CEMETERY SEXTON (W-2)

\$2000.00 per year

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P. SOLICITOR (W-2 Retainer)

\$950 per month. Municipal prosecution and civil hourly billed separately 1099

SECTION 2. HEALTH CARE COST. That every full-time employee shall contribute **3.5%** of gross compensation to health care costs.

SECTION 3. REPEAL. That this Ordinance hereby repeals, rescinds, and replaces any and all previous legislation inconsistent herewith.

SECTION 4. EFFECT. That this Ordinance shall take effect as of the first regular pay period beginning **on January 01, 2025.**

SECTION 5. SEVERABILITY. That this Ordinance and the various parts, sentences, paragraphs, sections, and clauses thereof are hereby declared to be severable. Should any part, sentence, paragraph, section, or clause be declared unconstitutional, null, or void by a court of competent jurisdiction, such declaration shall not have any effect on the validity of the remaining parts, sentences, paragraphs, sections, and clauses of this Ordinance.

SECTION 6. PUBLIC MEETING. That it is found and determined that all formal action of this public body concerning or relating to the passage of this legislation were adopted in a public meeting open to the public at all times, and that all deliberations of the public body and any of its committees that resulted in such formal action, were in public meetings open to the public, in compliance with all legal requirements including all lawful ordinances and any applicable provisions of section 121.22 of the Ohio Revised Code.

WHEREFORE, this legislation shall be in full force and effect from and after the earliest period allowed by law.

PASSED AND ADOPTED on this 17 day of December, 2024.

ATTESTATION
(RC 731.20)

We hereby attest and affirm that the foregoing legislation received the necessary affirmative roll call votes required for passage by R.C. 731.17.

James DeWaddle
MAYOR

John D. Lueck
FISCAL OFFICER

LEGISLATION READINGS
ORC 731.17(A)

(1) Each ordinance and resolution shall be read by title only, provided the legislative authority may require any reading to be in full by a majority vote of its members.
(2) Each ordinance or resolution shall be read on three different days, provided the legislative authority may dispense with this rule by a vote of at least three-fourths of its members.

First Reading: 11-19-2024 Second Reading: 12-17-2024 Third Reading: 12-17-2024

ROLL CALL VOTE
ORC 731.17(A)(3)

The vote on the passage was taken by yeas and nays and entered upon the journal. Each ordinance or resolution shall be passed, except as otherwise provided by law, by a vote of at least a majority of all the members of the legislative authority. Yeas, nays, abstentions, excused or absent votes were recorded as follows:

Absent
Mike King
Yes
Jason Hunter

Yes
Randy Wilson
Yes
Regina Lueck

Absent
Lynne Phillips
Yes
Dorene Beverly

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PREPARED BY AND APPROVED AS TO FORM (See also RC 731.21(B):

VILLAGE SOLICITOR, Steve Palmer

CERTIFICATE OF PUBLICATION

ORC 731.21 and 731.22

Pursuant to ORC 731.21(A)(3), I hereby certify that a succinct summary of the above legislation was/will be published using the following method: **ON THE WEBSITE AND SOCIAL MEDIA ACCOUNT OF THE MUNICIPAL CORPORATION**

The succinct summary was reviewed by the village solicitor as required by ORC 731.21(B). Publication was/will be made at least once a week for two consecutive weeks as required by ORC 731.22.

FISCAL OFFICER

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