Ordinance No. 2024-0-17

Passed August 6, 2024

VILLAGE COUNCIL OF GREENWICH, OHIO ORDINANCE NO. 20**24**-O-17

COMPENSATION RC 731.13

AN ORDINANCE <u>AMENDING AND</u> FIXING THE COMPENSATION OF THE <u>POLICE</u> <u>DEPARTMENT</u> AND REPEALING ANY AND ALL PREVIOUS ORDINANCES INCONSISTENT HEREWITH AND DECLARING AN EMERGENCY

WHEREAS, Section 731.13 of the Ohio Revised Code requires in part:

Section 731.13 | Compensation and bonds of village officers, clerks and employees.

The legislative authority of a village shall fix the compensation and bonds of all officers, clerks, and employees of the village except as otherwise provided by law.

WHEREAS, to maintain the efficient fiscal operations, Village Council deems it necessary to adjust the fixed compensation of officers, clerks, and employees from time to time; and

WHEREAS, Village Council would like to adjust the compensation of the **POLICE DEPARTMENT** to permit overtime; and

WHEREAS, The Fiscal Officer reports that Village Council previously fixed the compensation of the POLICE DEPARTMENT as follows:

Chief of Police: Ord No.: 2022-19

Assistant Chief / Lieutenant: See Greenwich Codified Municipal Code 242.025(b)

Police Officer – Full Time: Ord No.: 2024-11
Police Officer – Part Time Ord No.: 2024-11

NOW THEREFORE, BE IT <u>ORDAINED</u> BY THE COUNCIL OF THE VILLAGE OF <u>GREENWICH</u>, STATE OF OHIO: (RC 731.18)

SECTION 1. FIXING COMPENSATION. That Village Council hereby fixes and <u>amends Ord No.: 2016-03 and 2022-19</u> the compensation of <u>CHIEF OF POLICE</u> as follows:

Section 2: COMPENSATION OF THE CHIEF OF POLICE / VILLAGE MARSHALL The range of annual compensation of the Chief of Police shall be and is hereby established between a minimum of \$39,520.00 and a maximum of \$52,000.00 \$72,800.00 payable according to the regular pay cycle of the Village.

A. Chief of Police base wage shall be as follows: \$44,720/vr. @ 2080 hrs.

A. \$28.00 per hour

B. The base wage, miscellaneous pay and other benefits for the Chief of Police under this section shall be paid from the following funds: General.

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C. Employee will contribute 3.5% to Health Care Cost.

SECTION 2. FIXING COMPENSATION. That Village Council hereby fixes and <u>amends Ord No.: 2016-03 and 2024-11</u> the compensation of <u>POLICE OFFICER – FULL TIME</u> as follows:

<u>Section 6</u>: COMPENSATION OF POLICE OFFICER – FULL TIME.

The range of annual compensation of the <u>POLICE OFFICER FULL TIME</u> shall be and is hereby established between a minimum of <u>\$32,240.00</u> and a maximum of <u>\$43,680.00</u> payable according to the regular pay cycle of the Village.

A. Full Time Police Officer base wage shall be as follows:

- Minimum Starting wage-\$15.50/hr. with \$.50/hr. increase at 6-month anniversary

2-4 years \$17.00/hr.

5-9 years-\$18.00/hr.

10-15 years \$19.00/hr.

16-20 years- \$21.00/hr.

A. \$20.00 per hour

- B. The base wage and other benefits for the Full Time Police Officer under this section shall be paid from the following funds: General.
- C. Employee will contribute 3.5% to Health Care Cost.
- D. Full Time Officer Shift Differential Pay \$.75/hr. Scheduled 2/3 Shift Only
- E. Police Department Uniform Allowance: \$750.00/yr.

SECTION 3. FIXING COMPENSATION. That Village Council hereby fixes and <u>amends Ord No.: 2016-03 and 2024-11</u> the compensation of <u>POLICE OFFICER – PART TIME</u> as follows:

<u>Section 7</u>: COMPENSATION OF POLICE OFFICER – PART TIME

The range of Hourly compensation of the <u>POLICE OFFICER—PART TIME</u> shall be and is hereby established between a minimum of <u>\$11.50/hr.</u> and a maximum of <u>\$16.00/hr.</u> payable according to the regular pay cycle of the Village.

A. Part Time Police Officer base wage shall be as follows:

Starting wage \$11.50/hr. with \$.50/hr. increase at 6-month anniversary

2-4 years-\$12.50/hr.

5-9 vears-\$13.00/hr.

10-15 years-\$14.00/hr.

16-20 years-\$16.00/hr.

**2080 hours accumulated part time equals 1 year service relating to time served for calculating hourly rate.

A. \$18.00 per hour

B. The base wage and other Miscellaneous Pay for the Part Time Police Officer under this section shall be paid from the following funds: General.

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C. Police Department Miscellaneous Pay

One Certification - \$872.04/yr.
Two Certifications - \$1744.08/yr.

D. Police Part-Time Officer Uniform Allowance: Up to \$500.00/yr. \$250.00/yr.

<u>SECTION 3. FIXING COMPENSATION</u>. That Village Council hereby fixes and <u>amends</u> the compensation of <u>POLICE OFFICER – LIEUTENANT</u> as follows:

COMPENSATION OF POLICE OFFICER - LIEUTENANT (See Greenwich Code 242,025)

- A. \$22.00 per hour
- B. The base wage and other benefits for the Full Time Police Officer under this section shall be paid from the following funds: General.
- C. Employee will contribute 3.5% to Health Care Cost.
- D. Police Department Uniform Allowance: \$750.00/yr.

SECTION 2. REPEAL. That this Ordinance hereby repeals, rescinds, and replaces any and all previous Compensation Ordinances inconsistent herewith.

SECTION 3. EFFECT. That this Ordinance shall take effect as of the first regular pay period beginning on or after July 27, 2024.

SECTION 5. SEVERABILITY. That this Ordinance and the various parts, sentences, paragraphs, sections, and clauses thereof are hereby declared to be severable. Should any part, sentence, paragraph, section, or clause be declared unconstitutional, null, or void by a court of competent jurisdiction, such declaration shall not have any effect on the validity of the remaining parts, sentences, paragraphs, sections, and clauses of this Ordinance.

<u>SECTION 6</u>. <u>DISPENSE WITH THREE READINGS</u>. That the legislative authority, upon a vote of at least three-fourths of its members, hereby dispenses with the rule requiring each ordinance or resolution shall be read on three different days. [R.C. 705.15 and 731.17(A)(2)]

SECTION 7. DECLARATION OF EMERGENCY FOR IMMEDIATE EFFECT. That by two-thirds vote of all the members elected to the legislative authority, this legislation is hereby declared to be an emergency measure pursuant to RC 731.30, being necessary for the immediate preservation of the public peace, health, or safety of the municipal corporation and shall go into immediate effect for the following reason(s):

To be in effect on or after July 27, 2024.

SECTION 8. PUBLIC MEETING. That it is found and determined that all formal action of this public body concerning or relating to the passage of this Resolution/Ordinance were adopted in a public meeting open to the public at all times, and that all deliberations of the public body and any of its committees that resulted in such formal action, were in public meetings open to the public, in compliance with all legal requirements including all lawful ordinances and any applicable provisions of section 121.22 of the Ohio Revised Code.

WHEREFORE, this legislation shall be in full force and effect from and after the earliest period allowed by law.

	Ordinance No. 2024-0-17 Passed August 6, 2024
Pz	ASSED AND ADOPTED on this
	ATTESTATION (RC 731.20)
W	We hereby attest and affirm that the foregoing legislation received the necessary affirmative roll call votes required
fc	or passage by R.C. 731.17.
	Shelles Cherry
\sqrt{N}	AYOR FISCAL OFFICER
	LEGISLATION READINGS
(1)	ORC 731.17(A)) Each ordinance and resolution shall be read by title only, provided the legislative authority may require any reading to be in full by a majority vote of its members.
(2)) Each ordinance or resolution shall be read on three different days, provided the legislative authority may dispense with this rule by a vote of at least three-fourths of its members.
	First Reading: Second Reading: 124 Third Reading: Wisperson
	ROLL CALL VOTE ORC 731.17(A)(3)
Th ma	he vote on the passage was taken by yeas and nays and entered upon the journal. Each ordinance or resolution shall be passed, except as otherwise provided by law, by a vote of at least a ajority of all the members of the legislative authority. Yeas, nays, abstentions, excused or absent votes were recorded as follows:
	(sea (sea US)
	Mike King Randy Wilson Lynne Phikips
	tono ues ues
	Jason Hanter Regina Lueck Dorene Beverly
PI	REPARED BY AND APPROVED AS TO FORM [See also RC 731.21(B)]:
\overline{V}	VILLAGE SOLIC TOR Steve Palmer
	CERTIFICATE OF PUBLICATION
n.	ORC 731.21 and 731.22 ursuant to ORC 731.21(A)(3), I hereby certify that a succinct summary of the above legislation was/will be published using the following
m	nethod: ON THE WEBSITE AND SOCIAL MEDIA ACCOUNT OF THE MUNICIPAL CORPORATION
	he succinct summary was reviewed by the village solicitor as required by ORC 731.21(B). Publication was/will be made at least once a week or two consecutive weeks as required by/ORC 731.22.
~	Sholling Charles
FI	ISCAL OFFICER