

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held November 4<sup>th</sup> 20 20

**November 4<sup>th</sup>, 2020**

**Start Time: 7:00 P.M.**

Pledge of Allegiance

**Roll Call:** R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**R. Wilson** moved to excuse Lloyd from the council meeting, **T. Wilson** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

Council met in regular session but held session at the Tri Community Fire Department located at 49 Main St. Greenwich OH 44837. Additional members present were Mayor Sallee, Chief Dorsey, Cles Inmon, Virgil Giles, Jennifer Meyer and Attorney Palmer.

**Clerks Report:** Jennifer Meyer stated that Income Tax withholding payments are on the rise, looks like the businesses are seeing some normalcy due to the pandemic. Small business grants were a success in helping the local businesses. There are fund balance adjustments for the years of 2018 & 2019 requested by the auditor. The general fund increased by \$10,616.00, Cemetery increased \$591.00, Electric fund decreased by \$10,240.00 and the library decreased by \$15.00.

Mayor Salle passed around a Thank you card from the Huron County Community Library for allowing them to put on the Story Book around the park.

**R. Wilson** moved to accept council minutes of the October 20<sup>th</sup>, 2020 meeting; **T. Wilson** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Abstain, Phillips-Yes, T. Wilson-Yes.

**T. Wilson** moved to accept the invoices in amount of \$187,310.76, **R. Wilson** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**Visitor's Addressing:** None

**Committee Mtgs.**

Police Committee	11/17/20	@ 5:45 PM
Utility Committee	11/17/20	@ 6:30 PM
Fire Board	12/07/20	@ 6:00 PM
Records Committee	05/04/21	@ 6:45 PM
Ambulance Board	12/07/20	@ 5:00 PM

The Utility Committee met this evening to go over the changes made by Virgil on water and sewer ordinances that are on the agenda for this evening. Virgil asked for another Utility Committee before the next council meeting.

The Zoning Committee met this evening as well to repeal and replace section 1260.01 (a) of the zoning ordinance pertaining to the fees.

Lynne advised that the Levy for Greenwich passed.

Chief Dorsey would like to have a Police Committee meeting to discuss FMLA.

**Administrators Report:** Virgil Giles states that there were two power outages since the last Council meeting and guys were called out during the middle of the night. The OPWC application is due in two days and he has been working to finish that up. The order for the salt contract was sent in. The park has been winterized. A service pump blew at the water plant as well as a sewer pump went out as well.

**Chief's Report:** Chief Dorsey says his department was busy this weekend and that crime is going up. The department had calls reporting cars that have been rummaged through, the suspects are stealing change from the cars. Video was received and the police department is looking for them. Firearms qualifications will be completed by Saturday. Question was asked if Chief feels it is the same people that previously went around painting cars, Chief answered yes. The squatter that was in the park has been gone and the squatter by MV Browns has left as well.

## RECORD OF PROCEEDINGS

Minutes of

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held November 4<sup>th</sup> 20 20**Zoning Inspector:** N/A

**Solicitor's Report:** Attorney Palmer is working on our policy manual pertaining to FMLA and sick leave for the Police Department and the Fiscal Officer also asked for advice on Vacation time in the policy manual. Police department is looking for a fair policy concerning pregnancy.

**Mayor's Report:** Mayor Sallee received a letter concerning hazardous pay for the Utility and Finance Department. Palmer asked when considering hazardous pay to have careful deliberation.

**Council Discussion:** N/A**Unfinished Business:** N/A**New Business:**

**R. Wilson** moved to have first reading of Ordinance No.: 2020-11 by title only, **T Wilson** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**(AN ORDINANCE AMENDING SECTION 1042.02 OF THE CODIFIED MUNICIPAL CODE REVISING THE RATES FOR WATER SERVICE)**

**R. Wilson** moved to have first reading of Ordinance No.: 2020-10 by title only, **King** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**(AN ORDINANCE DEEMING IT ADVISABLE TO CHANGE SEWERAGE RATES AND CHARGES; AND AMENDING SECTION 1044.02 OF THE GREENWICH CODIFIED MUNICIPAL CODE)**

Attorney Palmer discussed the guidelines for considering hazardous pay for each employee including Supplemental Guidance 1.) Hazardous pay is not budget support, 2.) Substantially dedicated to mitigating COVID "generally means a benchmark contribution of 50% or more time" "local jurisdiction may define its own threshold" 3.) Necessary expenditure incurred due to the public health emergency with respect to COVID -19 4.) This expense was not previously budgeted for. 5.) Were incurred during the period that begins 3/1/20 and ends 12/30/20,

**Phillips** moved to go into executive session to discuss Employee Compensation ORC 121.22 (G) (1), **R. Wilson** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**Time Entered: 7:24 PM****Time Exited: 7:41 PM**

Attorney Palmer verified and confirmed with the Fiscal officer that hazardous pay for municipal employees had not been in the most recently approved budget as of March 27, 2020, as well as the expense of hazardous pay will incur between the dates of March 1, 2020 and December 30, 2020. Jennifer Meyer answered yes to both questions.

Attorney Palmer verified and confirmed with the Administrator that the Utility workers do mitigate a benchmark contribution of 50% or more time to performing hazardous duty or work involving physical hardship. Virgil Giles answered yes to the question and clarified the handling of the water/Sewer testing samples, cleaning the shop/trucks and being exposed to the public/factories, working together on group projects while working on not cross contamination mitigates 50% of the time.

**R. Wilson** made a motion determining that Village Utility Workers are substantially dedicated to mitigating COVID 19 while performing hazardous duty or work including physical hardship **Phillips** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

RECORD OF PROCEEDINGS

Minutes of

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held November 4<sup>th</sup> 20 20

**Phillips** made a motion approve hazard pay for Village Utility Workers in the amount \$500.00 per month for 10 months for dates worked during March 1<sup>st</sup>, 2020 to December 30, 2020. **R. Wilson** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**Phillips** made a motion determining the Village Administrator is substantially dedicated to mitigating COVID-19 while performing hazardous duty or work including physical hardship to 50% or more time. **R. Wilson** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**R. Wilson** made a motion approve hazard pay for Village Administrator in the amount \$500.00 per month for 10 months for dates worked during March 1<sup>st</sup>, 2020 to December 30, 2020. **Phillips** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

Jennifer Meyer stated for the record the Utility Clerk and Fiscal Officer assist residents with utility Payments, tax payments, notaries, and cemetery deed transfers, cleaning of the building, bank deposits and package deliveries risking exposure through cross contamination.

**R. Wilson** made a motion determining the Village Utility Clerk and Fiscal Officer is substantially dedicated to mitigating COVID-19 while performing hazardous duty or work including physical hardship to 50% or more time. **Phillips** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**R. Wilson** made a motion approve hazard pay for Village Utility Clerk and Fiscal Officer in the amount \$500.00 per month for 10 months for dates worked during March 1<sup>st</sup>, 2020 to December 30, 2020. **Phillips** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**R. Wilson** made a motion to pay the remaining months of hazardous pay to the Police Department Full-time employees for months during August 1, 2020 to December 30, 2020 at \$500.00 per month, **Phillips** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

**R. Wilson** made a motion to pay the remaining months to qualified Part-time employees hazard pay for months of August 1, 2020 to December 30, 2020 that complete 80 hours per month at \$250.00 per month. **Phillips** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

Mayor Sallee wanted to know when publishing our Legals in the paper if it is possible to put just the title only in the paper due to costs. Lynne Phillips said she would look into this and get an answer for him.

**T. Wilson** moved to adjourn, **Hunter** seconded. Vote as followed: R. Wilson-Yes, King-Yes, Hunter – Yes, Phillips-Yes, T. Wilson-Yes.

PASSED AND ADOPTED on this 17<sup>th</sup> day of November, 2020.

Vote on the passage was taken by yeas and nays and entered upon the journal as follows R.C. 731.17(A)(3):

YEAS: 5 NAYS: — ABSTAIN: —

AUTHENTICATION and ATTESTATION (RC 731.20)

We hereby attest and affirm that the foregoing Council Minutes received the necessary affirmative roll call votes required for passage by R.C. 731.17.

Wesley Sallee  
Mayor, Wesley Sallee

Jennifer Meyer  
Fiscal Officer, Jennifer Meyer

Adjournment Time: 8:02 P.M.